



One District. One Goal. Every Child.

# 2025-2026 State- Mandated Appraisal Timeline

## *TKES, LKES, SLEI, or CKES*

	Deadline		Requirement		
Pre-Conference (Beginning of the Year)	August 15th		Employee Completes Orientation (can be done as group with Leader(s), Pre-Conference, Self- Assessment)		
	September 5th		Supervisor/ Leader Conducts Pre-Conference		
August 30 <sup>th</sup>	Reminder to schools/departments of required 100% completion of all Pre-Conference items				
Mid-Year	December 19th		Walkthrough/Formative #1 (All Standards)		
	January 30th		Leaders complete Mid-Year Conference		
	Employees starting between December 1, 2024 and February 28, 2025 will complete the Pre-Conference Section and End-of-Year Only.				
January 31st	Reminder to departments reminding of required 100% completion of all Mid-Year Appraisals				
End-of-Year	April 30th		Walkthrough/Formative #2 (All Standards)		
	May 15th		Supervisors complete End-of-Year Self-Appraisal/ Summative Conference		
May 26 <sup>th</sup>	Reminder to schools/departments reminding of required 100% completion of all components				
End-of-Year/ Summative Schedule Deadlines	Evaluation	TKES, SLEI, CKES	LKES	ALL FINAL	Platform Closure
	Dates	May 15th	Jun 6th	June 12th	June 14th

See separate document for EPAT appraisal timeline.

As of 7/17/2025